

Summary

Unitarian Universalist Church of Nashua, New Hampshire Proposed Budget for 2013/14 Michael Wilt, Treasurer For the annual meeting of the congregation, June 6, 2013

Executive Summary

The Board of Trustees has voted to recommend a budget to the congregation for 2013/14 which is balanced except for the \$15,000 planned expense for ministerial search. The board made this recommendation knowing that our currently anticipated income and expenses would result in a larger deficit. To meet this mandate the executive leadership is planning to find approximately \$14,000 in reduced expenses during the 2013/14 operating year. During the following year 2014/15 we plan to have a new minister with compensation appropriate for a congregation of approximately 250 members. The savings realized in 2013/14 plus the savings in minister compensation will be similar to the cost of the search resulting in a balanced budget for 2014/15.

Important Note: there will be changes to be determined during the upcoming 2013/14 fiscal year resulting in sustainable savings of at least \$14,000.

Income	FY 2013/14
Pledges	\$231,628
Endowment	\$136,745
Fund Raisers	\$15,800
Outreach Collections	\$30,000
Usage Fees	\$8,000
WW contrib	\$23,000
Other	\$1,700
Total income	\$446,873

Expenses	
Budgeted outreach	\$1,750
Denomination	\$19,500
BOT Discretionary	\$1,500
Membership	\$29,607
Music	\$20,309
Operations	\$96,558
Outreach disburse	\$30,000
Property	\$74,700
Public Relations	\$4,000
RE	\$48,405
Search Committee	\$15,000
Social Justice	\$750
Spiritual	\$133,719
Total Expenses	\$475,799

Net Budget	-\$28,926
Search Committee	\$15,000
Net Budget w/o Search	-\$13,926

Summary

Operational Adjustment	
Expense Savings TBD	-\$13,926
Net Budget after savings	-\$15,000

Unitarian Universalist Church of Nashua, New Hampshire

Profit & Loss Budget vs. Actual

June 2012 through May 2013

	<u>Jun '12 - May 13</u>	<u>Budget '12/13</u>	Budget '13/14	Comment
Income				
100 Questions	285.11	1,500.00	1500	
Buddhist Meditation	1,388.69			
Coffee Hour	163.89	249.96	200	
Endowment				
Restricted				
Balcolm	3,337.73			
Restricted - Other	<u>3,016.98</u>	<u>1,223.16</u>	1223.16	
Total Restricted	6,354.71	1,223.16	1223.16	
Unrestricted				
	<u>135,799.02</u>	<u>142,155.24</u>	135522	
Total Endowment	142,153.73	143,378.40	136745.16	
Fund Raisers				
Auction	11,712.11	16,000.00	13000	
Cal Libby Scholarship	1,303.00	999.96	1000	
Community Dinners Donations	125.00			
Fall cemetery clean-up	1,800.00	1,500.00	1800	
Other Fund-raisers	1,201.30			
Fund Raisers - Other	<u>75.00</u>			
Total Fund Raisers	16,216.41	18,499.96	15800	
Outreach Collections	35,523.16	30,000.00	30000	
Pledges				
Early Pledges	35,541.00	32,000.00	32000	
FY Pledges	179,851.87	178,548.96	199628	
Late Pledges	<u>20.00</u>			
Total Pledges	215,412.87	210,548.96	231628	
Student Loan Payments	626.00			
Uncategorized Income				
User Fees	8,311.11	6,500.04	8000	
WW Contrib	<u>22,999.98</u>	<u>23,000.04</u>	23000	
Total Income	443,080.95	433,677.36	446873.16	
Expense				
Budgeted Outreach				
Community dinners	579.64		500	
GSOP	750.00	750.00	750	
Nashua Area Interfaith Council	200.00	200.04	200	
Soup Kitchen Food	291.22	300.00	300	
Budgeted Outreach - Other	<u>105.79</u>			
Total Budgeted Outreach	1,926.65	1,250.04	1750	
Denomination				

Unitarian Universalist Church of Nashua, New Hampshire

Profit & Loss Budget vs. Actual

June 2012 through May 2013

	<u>Jun '12 - May 13</u>	<u>Budget '12/13</u>	Budget '13/14	Comment
District	5,185.00	5,670.00	4500	Per Olivia I
UUA	17,690.00	18,900.00	15000	
Total Denomination	22,875.00	24,570.00	19500	
EB Discretionary Fund	1,645.15	999.96	1500	
Membership				
Cardigan	-106.78			
Committee Budget	457.50	699.96	700	
Coordinator				
Health	564.00	699.96	769.956	
Retirement	2,084.68	2,082.96	2250	
Salary	20,846.02	20,829.48	22500	Per Olivia I
Taxes	1,594.72	1,562.16	1687.5	
Total Coordinator	25,089.42	25,174.56	27207.456	
Ferry Beach	6,269.00			
Leadership Devel	175.00	240.00	1000	
Social Activities	381.91	699.96	700	
YUUMI	1,151.10	3,052.36		
	178.20			
Total Membership	33,595.35	29,866.84	29607.456	
Music				
Committee Budget				
Babysitting	0.00	800.04	800	
Choir expenses	63.99	99.96	100	
Guest musician	100.00	399.96	400	
Octavos	559.12	2,000.04	2000	
Organ/piano R&M	718.00	1,100.04	1100	
Substitute Organist	100.00	350.04	350	
Committee Budget - Other	474.60	0.00		
Total Committee Budget	2,015.71	4,750.08	4750	
Director				
Health	0.00	699.96	769.956	
Salary	13,754.24	13,594.56	13757.69472	Reflects 1.
Taxes	1,052.19	1,019.52	1031.827104	
Total Director	14,806.43	15,314.04	15559.47782	
Total Music	16,822.14	20,064.12	20309.47782	
Operations				
Custodian				
Health	1,370.04	1,370.04	1507.044	
Retirement	3,509.16	3,426.96	3468.132096	

Unitarian Universalist Church of Nashua, New Hampshire

Profit & Loss Budget vs. Actual

June 2012 through May 2013

	<u>Jun '12 - May 13</u>	<u>Budget '12/13</u>	Budget '13/14	Comment
Salary	35,092.12	34,270.08	34681.32096	Reflects 1.
Taxes	2,684.54	2,570.28	2601.099072	
Custodian - Other	0.00			
Total Custodian	42,655.86	41,637.36	42257.59613	
Custodian Coverage	559.54	800.04	800	
Electricity	7,211.36	8,000.04	8000	
Electronic Transaction Fees	1,498.45	1,500.00	1500	
Gas	13,155.27	15,000.00	14000	
Insurance	10,492.00	11,000.04	11000	
Internet	479.40	500.04	500	
Janitorial Supplies	3,035.09	2,499.96	2400	
Laundry	1,016.98	999.96	1000	
Office machines	10,075.92	999.96	1000	
Office Supplies	3,564.90	3,000.00	3000	
Payroll Service	1,224.90	1,299.96	1200	
Pledge Drive	1,277.26	600.00	1200	
Telephone	1,727.17	1,700.04	1700	
Trash removal	1,996.01	2,000.04	2000	
Water	5,231.56	5,000.04	5000	
Total Operations	105,201.67	96,537.48	96557.59613	
Outreach Disburse	41,869.99	30,000.00	30000	
Property				
Alarm Systems	565.00	1,500.00	1000	
Building Inspections	1,420.00	999.96	1200	
Cleaning Services	795.00	999.96	1000	
Elevator	1,835.04	1,299.96	1500	
Equipment	417.89			
False Alarms	50.00			
Groundskeeping	4,273.06	3,500.04	4000	
Major maintenance	61,996.97	56,000.04	56000	
Snow Removal	6,070.00	9,999.96	10000	
Total Property	77,422.96	74,299.92	74700	
Public Relations				
Advertising	2,943.75	3,999.96	4000	
Total Public Relations	2,943.75	3,999.96	4000	
RE				
Adult RE	43.66	200.04	200	
Committee Budget				
Appreciation	465.81	800.04	800	
Childcare	0.00	50.04		
Curriculum/Books	613.58	750.00	750	

Unitarian Universalist Church of Nashua, New Hampshire

Profit & Loss Budget vs. Actual

June 2012 through May 2013

	<u>Jun '12 - May 13</u>	<u>Budget '12/13</u>	Budget '13/14	Comment
Events	341.02	500.04	500	
JR High OWL	321.42	399.96	400	
RE Outreach	100.99	249.96	250	
Refreshments	191.96	300.00	300	
Senior High	90.51	699.96	700	
Supplies	705.37	699.96	700	
Training	405.59	800.04	800	
Total Committee Budget	3,236.25	5,250.00	5400	
DRE				
Health	616.00	699.96	769.956	
Prof Exp	1,427.49	2,499.96	2500	
Retirement	3,327.48	3,324.96	3364.701648	
Salary	33,274.02	33,248.04	33647.01648	Reflects 1.
Taxes	2,545.46	2,493.60	2523.526236	
Total DRE	41,190.45	42,266.52	42805.20036	
Total RE	44,470.36	47,716.56	48405.20036	
Search Committee	470.00		1500	Minister se
Social Justice	132.71	750.00	750	
Spiritual				
Babysitters				
Salary	4,097.50	3,000.00	3000	Note choir
Taxes	313.48	225.00	225	
Babysitters - Other	160.00			
Total Babysitters	4,570.98	3,225.00	3225	
Coffee Hour	899.18	1,500.00	1500	
Flowers	1,395.45	1,500.00	1500	
Minister				
Health	7,722.19	7,040.04	7744.044	
Prof Exp	5,466.61	9,000.00	9000	
Retirement	8,949.25	9,000.00	9000	
Salary/Housing	92,420.76	90,000.00	90000	No increas
Taxes	5,754.27	6,885.00	6750	
Transportation	1,452.59	2,900.04	2900	
Total Minister	121,765.67	124,825.08	125394.044	
Minister Discretionary	1,300.00	1,500.00	1500	
Worship & Services	1,031.87	440.04	600	
Total Spiritual	130,963.15	132,990.12	133719.044	
WW Payroll	0.00			
Total Expense	480,338.88	463,045.00	475798.7743	

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Accrual Basis

Unitarian Universalist Church of Nashua, New Hampshire

Profit & Loss Budget vs. Actual

June 2012 through May 2013

	<u>Jun '12 - May 13</u>	<u>Budget '12/13</u>	Budget '13/14	Comment
Net Income	<u>-37,257.93</u>	<u>-29,367.64</u>	-28925.61432	

Unitarian Universalist Church of Nashua, New Hampshire
Profit & Loss Budget vs. Actual
June 2012 through May 2013

Income

100 Questions

Buddhist Meditation

Coffee Hour

Endowment

 Restricted

 Balcolm

 Restricted - Other

 Total Restricted

 Unrestricted

Total Endowment

Fund Raisers

 Auction

 Cal Libby Scholarship

 Community Dinners Donations

 Fall cemetery clean-up

 Other Fund-raisers

 Fund Raisers - Other

Total Fund Raisers

Outreach Collections

Pledges

 Early Pledges

 FY Pledges

 Late Pledges

Total Pledges

Student Loan Payments

Uncategorized Income

User Fees

WW Contrib

Total Income

Expense

Budgeted Outreach

 Community dinners

 GSOP

 Nashua Area Interfaith Council

 Soup Kitchen Food

 Budgeted Outreach - Other

Total Budgeted Outreach

Denomination

Unitarian Universalist Church of Nashua, New Hampshire
Profit & Loss Budget vs. Actual
June 2012 through May 2013

District	new membership criteria
UUA	
Total Denomination	
EB Discretionary Fund	
Membership	
Cardigan	
Committee Budget	
Coordinator	
Health	
Retirement	
Salary	UUA guidance
Taxes	
Total Coordinator	
Ferry Beach	
Leadership Devel	
Social Activities	
YUUMI	
Total Membership	
Music	
Committee Budget	
Babysitting	
Choir expenses	
Guest musician	
Octavos	
Organ/piano R&M	
Substitute Organist	
Committee Budget - Other	
Total Committee Budget	
Director	
Health	
Salary	2% increase
Taxes	
Total Director	
Total Music	
Operations	
Custodian	
Health	
Retirement	

Unitarian Universalist Church of Nashua, New Hampshire
Profit & Loss Budget vs. Actual
June 2012 through May 2013

Salary 2% increase
Taxes
Custodian - Other
Total Custodian

Custodian Coverage
Electricity
Electronic Transaction Fees
Gas
Insurance
Internet
Janitorial Supplies
Laundry
Office machines
Office Supplies
Payroll Service
Pledge Drive
Telephone
Trash removal
Water
Total Operations

Outreach Disburse
Property
Alarm Systems
Building Inspections
Cleaning Services
Elevator
Equipment
False Alarms
Groundskeeping
Major maintenance
Snow Removal
Total Property

Public Relations
Advertising
Total Public Relations

RE
Adult RE
Committee Budget
Appreciation
Childcare
Curriculum/Books

Unitarian Universalist Church of Nashua, New Hampshire
Profit & Loss Budget vs. Actual
June 2012 through May 2013

Events	
JR High OWL	
RE Outreach	
Refreshments	
Senior High	
Supplies	
Training	
Total Committee Budget	
DRE	
Health	
Prof Exp	
Retirement	
Salary	2% increase
Taxes	
Total DRE	
Total RE	
Search Committee	earch
Social Justice	
Spiritual	
Babysitters	
Salary	babysitters go here in actual
Taxes	
Babysitters - Other	
Total Babysitters	
Coffee Hour	
Flowers	
Minister	
Health	
Prof Exp	
Retirement	
Salary/Housing	re per contract
Taxes	
Transportation	
Total Minister	
Minister Discretionary	
Worship & Services	
Total Spiritual	
WW Payroll	
Total Expense	

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Accrual Basis

Unitarian Universalist Church of Nashua, New Hampshire
Profit & Loss Budget vs. Actual
June 2012 through May 2013

Net Income