

Unitarian-Universalist Church of Nashua, NH

Board of Trustees Meeting

May 04, 2015

Present: Harry Purkhiser, David Hudson, Mike Wilt, Kate O'Shea, Pat Ladew, Mary Licking, Lance Pratt, Rick Spitz, Carol Wagner. Absent: None. Guests were Jess Barkley, Steve Hedges, Gary Lerude, and Reverend Allison Palm.

Harry performed the reading for the chalice lighting. BoT members were invited to Check in.

A motion passed made by David and seconded by Pat to approve the consent agenda. The consent agenda consisted of the minutes of the April 13, 2015 meeting (see uunashua.org, click on Our Church, then on Governance).

Harry welcomed the guests to the meeting.

Each member of the BoT was asked to write on a ballot whether they would serve as Vice-President and who they would recommend to serve as Vice-President, afterward submitting it to one of the BoT's Nominating Committee representatives, Pat.

A second reading of a policy on restricted funds was conducted, a version of the policy crafted to fit with the way our other policies are written. After discussion, it was consensus that the BoT is open to yet another submission.

A motion passed made by Kate and seconded by David to present a resolution to the congregation to make adjustments to the Norma K. Rowley Fund / to forgive the loans and dissolve the fund. For information on recent BoT discussion on this topic, see April 13, 2015 BoT meeting minutes, which can be accessed as described above.

A discussion was held concerning the trade-offs involved to make the budget to be presented to the congregation. BoT members aired concerns. See the straw man budget below the signature block.

The current status of White Wing School was discussed. The BoT was told a report on the subject is to be issued soon for posting to a blog that the congregation and other interested parties can access, presumably by a link from uunashua.org. For information on recent BoT discussion on this topic, see April 13, 2015 BoT meeting minutes, which can be accessed as described above.

It was the consensus of the BoT to discontinue a process that was started by holding an exploratory meeting April 30, 2015 with the Milford UU congregation concerning sharing a DLRE for the coming year. Among the points in the BoT discussion were 1) expectations of the UUA concerning employee hours, and 2) the fact that next year will be one of many

changes in other areas for UUCN and when changes necessary to make such an RE union work are added, the result may prove burdensome for all involved.

A motion passed made by Carol and seconded by Rick to authorize the IDLRE Search Committee to reopen the applications process and budget \$46K for the position.

Closing words over the chalice extinguishing were provided by Harry. A covenantal check out was performed.

Volunteers slated for BoT tasks are named in Lists #1 and #2 below. List #3 below includes upcoming dates of events and List #4 describes attachments to these minutes.

Lists #1 through #4

List #1 Words of Welcome

& Church Service Announcements:

April 5 Lance, April 12 David, April 19 Kate, April 26 Harry, May 3 Mike, May 10 Carol, May 17 Harry, May 24 is blank, May 31 is blank, June 7 Mary, June 14 is blank

List #2 Chalice lighting Jun 8 – Kate. May 11 is blank.

Timekeeper schedule: Jun 8 – David. May 11 is blank.

List #3 Upcoming Dates:

Event Dates Listing (non-administrative):

Sunday, May 10th, after the worship service, Special Congregational Meeting to Call Minister, Sanctuary

Monday, May 18th, 7 pm, monthly BoT meeting (in place of May 11th), Youth Room

Thursday, June 4th, 7 pm, UUCN Annual Meeting, Sanctuary

Sunday, June 14th, Last Regular Worship Service

Sunday, June 21st, First Lay-Led Summer Service

Event Dates Listing (administrative):

Tuesday, March 10, 2015 Deadline for becoming a Member in order to vote for settled minister

Saturday, April 4, 2015 Deadline for becoming a Voting Member in order to vote at Annual Meeting

Monday, May 25th, Mailing of Notice of the Annual Meeting (at least 10 days prior to the Annual Meeting)

Sunday, May 31st, End of Church Fiscal Year, 2014-2015

List #4 Attachments to these minutes:

- April 13, 2015 BoT meeting minutes - access these minutes at uunashua.org website, by clicking on Our Church, then clicking on Governance, then clicking on Board of Trustees.
- Treasurer's Report for the Board of Trustees May 04, 2015 (straw man budget located after signature block)

//// End of attachments listing ////

Minutes submitted by,
Mary Licking,
Clerk, Unitarian-Universalist Church of Nashua, NH

Budget 2015-16

Unitarian Universalist Church of Nashua
Proposed Budget for 2015/16
Janet Newman, Minister and Executive Director
Michael Wilt, Treasurer

This budget is based on months of work translating our needs for next year into a specific budget. Some of the most important changes reflected in this budget include:

- Minister compensation based on the contract with Allison Palm
- Budgeting for 60% of compensation for our share of a full-time ILDRE shared with Milford
- Administration is shown as a new 3/4 time position under operations
- Membership coordinator is 1/4 time

Income

Pledges	\$283,108.00
Endowment	\$149,662.23
Outreach collections	\$35,000.00
Fundraisers	\$9,800.00
User Fees	\$8,000.00
Other	\$800.00
Total	<u>\$486,370.23</u>

Expenses

Spiritual	\$140,906.25
Operations	\$125,096.52
Property	\$73,900.00
RE	\$58,536.00
Outreach Distribution	\$35,000.00
Music	\$20,816.54
Denomination	\$19,414.16
Membership	\$16,600.47
Budgeted Outreach	\$3,800.00
Public Relations	\$3,000.00
Other	\$2,500.00
Total	<u>\$499,569.94</u>

Net **-\$13,199.71**

Moving expenses \$12,402.00
Net without moving expenses **-\$797.71**

There are a lot of opportunities to do better than planned with this budget. White Wing may be successful enough to contribute late in the year. We could have a great auction especially if our energy level is high. We have had good collections toward the community dinners. Many of the expenses are budgeted conservatively, including the moving expenses.